



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. **NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.meritain.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call Meritain Health, Inc. at (800) 925-2272 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your <u>deductible</u> ?	Yes. All services are covered before you meet a <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Not Applicable	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.aetna.com/docfind/custom/mymeritain or call (800) 343-3140 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

 All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$15 <u>copay</u> /visit (office visit)/No Charge (all other services)	Not Covered	<u>Copay</u> applies to the physician office visit only, 1 <u>copay</u> for each visit. See below for more info regarding your cost for other services for participating <u>providers</u> . You will pay a \$5 <u>copay</u> (<u>deductible</u> does not apply) if you receive consultation services through Teladoc.
	<u>Specialist</u> visit	\$15 <u>copay</u> /visit (office visit)/No Charge (all other services)	Not Covered	
	<u>Preventive care/screening/immunization</u>	\$15 <u>copay</u> /visit (office visits)/No Charge (all other services)	Not Covered	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$35 <u>copay</u> /visit	Not Covered	For blood work, 1 <u>copay</u> per day per <u>provider</u> applies. For x-ray and <u>diagnostic testing</u> , <u>copay</u> applies per type of procedure.
	Imaging (CT/PET scans, MRIs)	\$35 <u>copay</u> /visit/No Charge (US Imaging Program facilities)	Not Covered	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be denied. <u>Copay</u> applies per type of x-ray procedure.
If you need drugs to treat your illness or condition More information about <u>prescription drug coverage</u> is available at www.rxbenefits.com	Generic drugs	\$15 <u>copay</u> (retail)/\$14 <u>copay</u> (mail order)	Not Covered	Covers up to a 34-day supply (retail prescription); 90-day supply (mail order prescription). The <u>copay</u> applies per prescription. <u>Specialty drugs</u> must be obtained from the specialty pharmacy <u>network</u> . After the 1st \$5,000, you pay 50% <u>copay</u> for retail & mail order prescriptions. There is a \$10 <u>copay</u> for generic drugs filled through the pharmacies at Wal-Mart, Sam's Club or CVS. A brand name drug with a generic available is not covered.
	Brand drugs	\$20 <u>copay</u> (retail)/\$18 <u>copay</u> (mail order)	Not Covered	
	<u>Specialty drugs</u>	Paid the same as generic and brand name drugs	Not Covered	

 All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$60 <u>copay</u> /occurrence	Not Covered	<u>Preauthorization</u> required unless performed in an office setting. If you don't get <u>preauthorization</u> , benefits could be denied. One <u>copay</u> per day per <u>provider</u> applies.
	Physician/surgeon fees	\$60 <u>copay</u> /visit	Not Covered	
If you need immediate medical attention	<u>Emergency room care</u>	\$65 <u>copay</u> /visit (<u>emergency services</u>) /\$65 <u>copay</u> /visit, then 50% <u>coinsurance</u> (non- <u>emergency services</u>)	Not Covered	<u>Copay</u> applies per visit. Special provisions may apply for <u>emergency room services</u> rendered by a non-participating <u>provider</u> . Review your current <u>plan</u> document for further information.
	<u>Emergency medical transportation</u>	No Charge (emergency services)/Not Covered (non-emergency services)	20% <u>coinsurance</u> (emergency services)/Not Covered (non-emergency services)	
	<u>Urgent care</u>	\$15 <u>copay</u> /visit	Not Covered	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$60 <u>copay</u> /per day, max \$500/admission	Not Covered	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be denied.
	Physician/surgeon fees	No Charge	Not Covered	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Not Covered	Not Covered	For mental health, services for attention deficit disorder & attention deficit hyperactivity disorder are covered for children under 19. This includes office visits, testing & medical management.
	Inpatient services	Not Covered	Not Covered	
If you are pregnant	Office visits	\$15 <u>copay</u> /visit	Not Covered	<u>Preauthorization</u> required for inpatient hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-section). If you don't get <u>preauthorization</u> , benefits could be denied.
	Childbirth/delivery professional services	No Charge	Not Covered	
	Childbirth/delivery facility services	\$60 <u>copay</u> /per day, max \$500/admission	Not Covered	



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important Information
		Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	
If you need help recovering or have other special health needs	<u>Home health care</u>	No Charge	Not Covered	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be denied.
	<u>Rehabilitation services</u>	\$30 <u>copay</u> /visit	Not Covered	<u>Copay</u> applies per visit. Physical, occupational, speech/hearing & cardiac therapy limited to 30 visits per each type of therapy per year.
	<u>Habilitation services</u>	Not Covered	Not Covered	Not Covered
	<u>Skilled nursing care</u>	\$60 <u>copay</u> /per day, max \$500/admission (inpatient)/\$30 <u>copay</u> /visit (outpatient)	Not Covered	<u>Preauthorization</u> required. If you don't get <u>preauthorization</u> , benefits could be denied. <u>Copay</u> applies per visit for outpatient services.
	<u>Durable medical equipment</u>	20% <u>coinsurance</u>	Not Covered	<u>Preauthorization</u> required for any item in excess of \$1,500. If you don't get <u>preauthorization</u> , benefits could be denied.
	<u>Hospice services</u>	\$60 <u>copay</u> /per day, max \$500/admission	Not Covered	Bereavement counseling is not covered. <u>Preauthorization</u> required for inpatient services. If you don't get <u>preauthorization</u> , benefits could be denied.
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	Not Covered
	Children's glasses	Not Covered	Not Covered	Not Covered
	Children's dental check-up	Not Covered	Not Covered	Dental coverage is not provided under the medical plan.

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)		
<ul style="list-style-type: none">• Acupuncture• Ambulance transportation for non-emergency services• Bariatric surgery• Bereavement counseling• Chiropractic care• Cosmetic surgery• Dental care (Adult & Child)	<ul style="list-style-type: none">• Emergency room services for non-emergency services• Glasses (Adult & Child)• Habilitation services• Hearing aids• Infertility treatment• Long-term care• Mental health disorders	<ul style="list-style-type: none">• Most coverage provided outside the United States. See www.meritain.com• Routine eye care (Adult & Child)• Routine eye care (covered under stand alone vision plan)• Routine foot care• Substance use disorders• Weight loss programs
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)		
<ul style="list-style-type: none">• Private-duty nursing		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform or Poly-America, L.P. at (972) 337-7429. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform or Poly-America, L.P. at (972) 337-7175.

Additionally, a consumer assistance program can help you file your appeal. Contact the Texas Department of Insurance Consumer Protection at (800) 252-3439.

Does this plan provide Minimum Essential Coverage? **Yes**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? **Yes**

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-378-1179.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-378-1179.

Chinese (中文): 如果需要中文的帮助, ☎☎打☎个号☎1-800-378-1179.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-800-378-1179.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible \$0
- Primary care physician copayment \$15
- Hospital (facility) copayment/day \$60
- Other coinsurance 0%

This EXAMPLE event includes services like:

Primary care physician visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

Total Example Cost	\$12,700
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In this example, Peg would pay:

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$700
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$60
The total Peg would pay is	\$760

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible \$0
- Specialist copayment \$15
- Hospital (facility) coinsurance 0%
- Other coinsurance 0%

This EXAMPLE event includes services like:

Specialist office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

Total Example Cost	\$5,600
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In this example, Joe would pay:

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$700
Coinsurance	\$0
<i>What isn't covered</i>	
Limits or exclusions	\$20
The total Joe would pay is	\$720

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The plan's overall deductible \$0
- Specialist copayment \$15
- Hospital (facility) coinsurance \$65
- Other coinsurance 0%

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

Total Example Cost	\$2,800
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In this example, Mia would pay:

<i>Cost Sharing</i>	
Deductibles	\$0
Copayments	\$300
Coinsurance	\$50
<i>What isn't covered</i>	
Limits or exclusions	\$0
The total Mia would pay is	\$350

The plan would be responsible for the other costs of these EXAMPLE covered services.